

Higher Attainment Through Cross Border Hubs (HATCH)

TRAINING NEEDS ANALYSIS & PARTICIPANT PROFILE

‘Higher Attainment through Cross-Border Hubs’ is an EU INTERREG IVA funded initiative designed to support and develop entrepreneurship in the Border Region. It aims in particular to support growth sector opportunities to meet the demands of changing economic conditions North and South of the Border.

This project addresses INTERREG IVA 2007-2013 Priority 1 – Co-operation for a more prosperous cross-border region in terms of Regional Co-operation for enterprise :

- promoting innovation & growth in new and existing businesses by providing access to the most up-to-date and relevant third level education for the target beneficiaries;
- promoting cross border co-operation across these networks by facilitating forums for groups to meet and network.

The project was developed by Cavan County Council and Cavan County Enterprise Board and will engage the expertise of Cavan Innovation & Technology Centre, as programme delivery lead in collaboration with the Business Institute of University of Ulster and South West College, in delivering targeted, accredited courses designed to meet the needs of:

- Construction & Engineering Sectors,
- Foreign Nationals and
- Female Entrepreneurs

three groups who make sizable contributions to the economy in the ICBAN Region but are particularly vulnerable in times of economic flux.

Course places will be open to persons in employment* or unemployment who can benefit from the suite of education and networking programmes. Courses are part-time block release. The courses are as follows:

Construction & Engineering Sectors

- 1.Renewable Energy Applications, NOCN Accredited, South West College
- 2.Architectural CAD, NOCN Accredited, South West College
- 3.Computer Aided Design (BIM), NOCN Level 4 Accredited, South West College
- 4.Digital Surveying, NOCN Level 4 Accredited, South West College

Foreign Nationals

- 1.English for Employability, BEC Accredited, University of Ulster

Female Entrepreneurs (Female Entrepreneurs should have their own business)

- 1.Advanced Diploma in Management Practice – Female Entrepreneurs, University of Ulster Accredited

All courses are **free** to eligible participants. Participants may be from areas covered by the following County Councils Cavan, Monaghan, Donegal, Leitrim, Sligo, Armagh City & District Council, Cookstown District Council, Dungannon & South Tyrone Borough Council, Fermanagh District Council and Omagh District Council. Places will be allocated on a first come, first served basis.

Through the use of this training needs analysis and feedback from participants on our courses, the programme will be continually reviewed so as to address the needs of a fast changing economic environment.

For Further Information, please contact:

Cavan Innovation & Technology Centre, Dublin Road, Cavan.
T: +353 49 43 77277; F+353 49 43 77250;
E: HATCHadmissions@cavanitc.ie; W: www.cavanitc.ie/HATCH

The purpose of this form is to gather training needs and profile information on participants on programmes funded by INTEREG IVA. Only aggregated data for all participants will be reported to accountable departments. No individual data will be reported. Individual profiles will only be made available to the programme management team for the purposes of evaluating the training needs of participants.

HATCH will comply with all applicable data protection legislation in respect of the information and personal data provided by you in this form. You have the right of access to the data by means of a written request and you can request the HATCH programme management to correct any inaccuracies in the data.

If you do not want to receive any further information regarding programmes managed or administered by HATCH, please tick this box

Section A: Contact details (retained by the Programme Manager so that participants can be contacted in the future)

PLEASE USE BLOCK CAPITALS

Name: _____

Personal Contact Address:

E-mail address _____

Telephone Number: _____

Employment Status: Employed Self Employed Unemployed

If unemployed I confirm I am available for work Yes No

Employer/Company Name and address (Please detail Current or Last):

Job Title/Position in Company : _____

Network of Interest:

Female Entrepreneurs

Construction & Engineering Sector

Foreign Nationals Nationality _____

Section B: Profile Data (aggregated for all participants on the HATCH Programme and reported to Special EU Programmes Body & Northern Ireland Statistical Research Agency)

What is your occupation category?

- | | |
|--|---|
| Owner Manager <input type="checkbox"/> | Managerial / Supervisor <input type="checkbox"/> |
| Professional <input type="checkbox"/> | Technician / Technical <input type="checkbox"/> |
| Skilled Manual <input type="checkbox"/> | Semi Skilled <input type="checkbox"/> |
| Non-Manual <input type="checkbox"/> | Other _____ |

If educated in ROI, what is the highest educational qualification you have received to date?

- | | |
|--|---|
| Primary <input type="checkbox"/> | Intermediate/Junior Certificate <input type="checkbox"/> |
| Leaving Certificate <input type="checkbox"/> | Certificate <input type="checkbox"/> |
| Diploma <input type="checkbox"/> | Primary Degree <input type="checkbox"/> |
| Post Graduate Degree <input type="checkbox"/> | Other (please specify) _____ |

If educated in the ROI, What is your current highest NFQ attainment level? See p6

- | | | | | |
|---|---|---|---|--|
| Level 1 <input type="checkbox"/> | Level 2 <input type="checkbox"/> | Level 3 <input type="checkbox"/> | Level 4 <input type="checkbox"/> | Level 5 <input type="checkbox"/> |
| Level 6 <input type="checkbox"/> | Level 7 <input type="checkbox"/> | Level 8 <input type="checkbox"/> | Level 9 <input type="checkbox"/> | Level 10 <input type="checkbox"/> |

If educated in NI, what is the highest educational qualification you have received to date?

- | | |
|---|---|
| Primary <input type="checkbox"/> | GCSE <input type="checkbox"/> |
| A Level <input type="checkbox"/> | Higher National Certificate <input type="checkbox"/> |
| Higher National Diploma <input type="checkbox"/> | Advanced Certificate <input type="checkbox"/> |
| Advanced Diploma <input type="checkbox"/> | Foundation Degree <input type="checkbox"/> |
| Primary Degree <input type="checkbox"/> | Post Graduate Degree <input type="checkbox"/> |
| Other (please specify) _____ | |

If educated in NI , What is your current highest NGF attainment level? See p6

- | | | | |
|---|---|---|---|
| Level 1 <input type="checkbox"/> | Level 2 <input type="checkbox"/> | Level 3 <input type="checkbox"/> | Level 4 <input type="checkbox"/> |
| Level 5 <input type="checkbox"/> | Level 6 <input type="checkbox"/> | Level 7 <input type="checkbox"/> | Level 8 <input type="checkbox"/> |

If educated **outside the ROI/NI** please detail your qualification, level of attainment and awarding body:

In what **year** did you receive your highest educational qualification?: _____

What is **the subject category** in which your current attainment level was achieved?

- Basic Skills**
 Executive Development
 Accounting / Financial Skills
Interpersonal Communication Skills
Customer Relations
IT Skills
Language Skills
Managerial / Supervisory Skills
New Employee Orientation
Occupational Safety / Compliance
Product Knowledge
Professional Skills
Quality Competition & Business Practices
Sales / Marketing Skills
Technical Processes

Other please describe: _____

Courses available Autumn 2013 - Please rank course of interest - 1 being of most interest etc:

Construction & Engineering Sectors

- 1. Renewable Energy Technology, , NOCN Accredited, South West College
- 2. Architectural Cad, NOCN Accredited, South West College
- 3. Computer Aided Design (BIM), NOCN Level 4 Accredited, South West College
- 4. Digital Surveying, NOCN Level 4 Accredited, South West College

Foreign Nationals

- 1. English for Employability, BEC Cambridge Accredited delivered by University of Ulster
- 2.

Female Entrepreneurs

- 1. Advanced Diploma in Management Practice, University of Ulster

Please specify other courses of interest:

- Business Development Programmes
- Best Practice in Retail**
- Negotiation Skills**
- Problem Solving & Decision Making**
- Web Programming**

- Regulatory Environment**
- Structural Mechanics (Eurocodes)**
- Certificate in Health & Safety at Work**
- Excellence through People**
- Personnel Practice - HR & Employment Law**

- Internal Environment
- Internal Quality Auditing**
- Logistics Management**
- Train the Trainer**
- Performance Management**
- Project Management**
- Advanced Certificate in Public Procurement**

- Built/ Green Environment
- Sustainable Water Resources**
- Smart Homes Technology**
- Solar/Photovoltaics**

Other: Please specify:-----

Please rate your level of

1. Computer Literacy:

None Beginners Intermediate Advanced

Please detail any formal qualification in computing _____

2. Highest Level of Mathematical Qualification:

None Junior Cert O level/ACSE Leaving Cert A Level Degree Level or Higher

Please detail same: _____

3. Highest Level of English language Qualification:

None Junior Cert O level/ACSE Leaving Cert A Level Degree Level or Higher

Other – please detail _____

Please indicate your preferred time of delivery:

Mornings

Afternoons

Evenings

All day

Block release

Weekends

Other: (please specify) _____

Are you currently undertaking any other course of study?

Course Title:

Course provider:

Duration:

Full Time:

Part Time

Please describe why you wish to participate on the HATCH Programme and how your current/last employment relates to same:

Signed: _____

Date: _____

PLEASE SEND PAGES 2 – 5 inclusive to HATCH ADMISSIONS

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Main stages of education / employment	National Framework of Qualifications for Ireland www.nfq.ie/nfq/en/TheFramework	The Scottish Credit and Qualifications Framework www.scfq.org.uk	England, Wales & Northern Ireland National Qualifications Framework www.qca.org.uk/qualifications www.accac.org.uk www.qca.org.uk/openquals www.ccea.org.uk	 Qualifications can cross boundaries - a rough guide to comparing qualifications in the UK and Ireland <small>March 2005</small>
Qualifications can be taken at any age in order to continue or return to education or training	Level 1 Level 1 Certificate	Access level 1 Access level 2	Entry level Entry Level Certificate(NQF)	England, Wales and Northern Ireland framework for higher education qualifications: FHEQ www.qaa.ac.uk/academicinfrastructure/fheq
Secondary education Initial entry into employment or further education	Level 2 Level 2 Certificate	Access level 3 Foundation Standard Grade	Level 1 NVQ Level 1, Level 1 Certificate, GCSEs at grade D-G	Level C Certificates of Higher Education
Continuation of secondary education Progression to skilled employment	Level 3 Level 3 Certificate, Junior Certificate	Level 4 Intermediate 1, General Standard Grade, SVQ 1	Level 2 NVQ Level 2, Level 2 Certificate, Level 2 Diploma, GCSEs at grade A*- C	Level I Ordinary bachelor's degree, Foundation Degrees, Diplomas of higher education and other higher diplomas
Completion of secondary education Entry to higher education	Level 4 Level 4 Certificate, Leaving Certificate	Level 5 Intermediate 2, Credit Standard Grade, SVQ 2	Level 3 NVQ Level 3, A* Levels, Level 3 Certificate, Level 3 Diploma	Level H Bachelor's degrees with honours, Graduate certificates and diplomas
Qualified/Skilled worker Specialised education and training	Level 5 Level 5 Certificate, Leaving Certificate	Level 6 Higher, SVQ 3	Level 4 NVQs, Level 4 Certificate, Level 4 Diploma	Level M Master's degree, postgraduate diplomas, postgraduate certificates
Entry to professional graduate employment	Level 6 Advanced Certificate, Higher Certificate	Level 7 Advanced Higher, Higher National Certificate, Certificate of Higher Education	Level 5 NVQs, Level 5 Certificate, Level 5 Diploma, Higher National Diploma	Level D Doctoral degree
Intermediate / higher education Advanced skills training	Level 7 Ordinary Bachelor Degree	Level 8 Higher National Diploma, Diploma in Higher Education, SVQ 4	Level 6 NVQs, Level 6 Certificate, Level 6 Diploma	
Professional or postgraduate education or employment	Level 8 Honours Bachelor Degree, Higher Diploma	Levels 9 Ordinary Degree, Graduate Diploma/Certificate	Level 7 NVQs, Level 7 Diploma, Level 7 Fellowship, Level 7 Advanced Professional Certificate	
	Level 9 Masters Degree, Post-graduate Diploma	Level 10 Honours degree, Graduate Diploma/Certificate	Level 8 Highly specialist Diploma from a professional body	
	Level 10 Doctoral Degree	Level 11 Masters, SVQ 5		
		Level 12 Doctorates		

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